



Dear All,

we hereby invite you to join the first Group Workshop on Industrial Relations and Social Dialogue, which will take place from March, 5-7 2008 in UniManagement Center, Turin, Italy.

This event was designed, within the Group UEWC Agreement principle framework, through the cooperation between the Central Management and the European Works Council. Because of its relevance for the Group and for the system, it is co-promoted and co-financed by the European Commission.

The title we chose for this European initiative is:

**UNICREDIT EUROPEAN WORKS COUNCIL  
IMPROVING COOPERATION TO STRENGTHEN SOCIAL DIALOGUE**

The workshop will involve both the Employee Representatives members of the European Works Council and the HR Managers of the Group Divisions and the main Regions: 27 European Countries will be represented.

Dieter Rampl, Group Chairman, will open the session.

Participants will be involved in round-tables with external guests, training sessions and teamworking activities to meet, to share experiences and to get principles of European Laws on Employee Representation and social dialogue, getting to know each other and going back home with tools and an improved network to better face the new challenges of Group internationalization.

In the mid-term, the event is aimed at setting the basis to strengthen the integration, consolidate this new framework of European Industrial Relations and build our common European Corporate Culture.

A detailed invitation will follow.

If you have any question, please contact [centralmanagement@unicreditgroup.eu](mailto:centralmanagement@unicreditgroup.eu)

We are looking forward to meeting you in Turin.

Rino Piazzolla  
Head of Group  
Human Resources

Andrea Bonansea  
Chairman of the  
European Works Council